

POLICY MANUAL



SECTION	POLICY NO.	PAGE
COUNCIL & OTHER LEGISLATIVE	110-14	1 of 2
POLICY TITLE	DATE	MOTION NO.
Council Service Recognition Policy	October 24, 2000	

PURPOSE:

To establish a process to recognize Starland County Council members for their years of service to the municipality.

1.0 Eligibility:

All Starland County Council members will be eligible for service recognition awards based on the Council members service with the municipality, and subject to the following conditions:

- i) Eligibility will be limited to Starland County Council members
- ii) In order to be eligible for the service recognition awards, the Council member must have completed at least one full term on Starland County Council.
- iii) All years on Council will be recognized in the Council Service Recognition Policy, and it is not necessary to serve continuously in order to qualify for the service award.

2.0 Schedule of Awards:

Awards will be sourced through a company approved by Administration. Council members will be eligible for the following awards based on Council service in years:

Length of Service	Award Value
After 1 term totaling 4 years of service	\$60.00
After 2 terms totaling 8 years of service	\$120.00
After 3 terms totaling 12 years of service	\$180.00
After 4 terms totaling 16 years of service	\$240.00
After 5 terms totaling 20 years of service	\$300.00
After 6 terms totaling 24 years of service	\$360.00
After 7 terms totaling 28 years of service	\$420.00
After 8 terms or more	\$500.00



SECTION	POLICY NO.	PAGE
COUNCIL & OTHER LEGISLATIVE	110-14	2 of 2
POLICY TITLE	DATE	MOTION NO.
Council Service Recognition Policy	October 24, 2000	

3.0 Presentation of Awards:

The Council Member Recognition Awards will be presented annually at the Starland County Family Picnic. The Chief Administrative Officer will annually review the list of Council members that will be eligible for their long service awards during the current fiscal year on or before April 1st and will review the list and proposed budget with Council.

At the Starland County Family Picnic, the Council member will be presented with a Certificate acknowledging his / her service with Starland County. The Councillor will be presented with a list of eligible gifts he / she may choose from in accordance with the above noted schedule. The Council member will also be notified of the achievement date, after which, the Councillor will be able to redeem their service award.

A record of awards presented will be maintained by the Chief Administrative Officer.

4.0 Payment for Recognition Awards:

The Council member service awards will be included as a budgetary expense item in the Starland County Operation's Budget.

5.0 Review of Recognition Program:

The Chief Administrative Officer will review the Councillor Service Recognition Policy with Council every two years and will ensure that the identified suppliers for the recognition program can adequately supply awards consistent with Section 2 of this policy.

6.0 Service Recognition Plaque:

Starland County will continue to maintain commemorative pictures to recognize the service of Council members that served Starland County. The pictures will be prominently displayed in the Administration Office and will identify the dates each Council member served on Council.

7.0 Effective Date:

This policy was approved by Council this 24th day of October, 2000

Policy Amendments:

September 13, 2023 (Motion C23-239) – Capped the Award Value at \$500 and made any approved company able to source awards.