POLICY MANUAL



| SECTION | POLICY NO. | PAGE |
|------------------------|------------|------------|
| PERSONNEL | 130-12 | 1 of 1 |
| POLICY TITLE | DATE | MOTION NO. |
| Flex-time Work Program | September | C12-179 |
| Agreement | 25, 2012 | |

Flex-Time Program Employee Agreement

| In accordance with Starland County Administrative Policy 130-12 |
|---|
| (Employee) Chooses to enroll in the Flex-time Work Program. As a participant in this program the employee agrees to keep a record of accumulated and taken flex-time hours on their timesheet and to adhere to the rule of the program as defined in Policy 130-12. |
| In order to accumulate flex-time an extra half hour shall be worked each day: |
| From 7:30 a.m. to 8:00 a.m. |
| During the lunch hour |
| From 4:00 p.m. to 4:30 p.m. |
| Up to a maximum of 14 accumulated hours. Any change to this work schedule shall require prior approval from the employees supervisor. |
| Employee's Signature |
| Supervisor's Signature Date |