



## Position Description

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<b>POSITION TITLE:</b>	<b>Equipment Operator</b>
<b>DEPARTMENT:</b>	<b>Public Works</b>
<b>REPORTS TO:</b>	<b>Assistant Public Works Director</b>

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### **SUMMARY OF POSITION:**

The Equipment Operator is responsible to perform a variety of skills and semi-skilled work in the operation of heavy equipment utilized in road construction, snow removal, bridge projects, maintenance, repair projects, gravel program assistance and maintain signs and culverts throughout the county.

### **RECOMMENDED TRAINING & QUALIFICATIONS**

- High School Diploma or GED Equivalent
- Experience with operating a tractor/trailer truck and front-end loader/backhoe on road construction and maintenance projects
- A Class 1 or 3 Driver's License with air brake endorsement
- Safety Training: including Safety Orientation, First Aid, WHMIS 2015, others as applicable

### **KEY DUTIES AND RESPONSIBILITIES**

1. Operates medium and light equipment including single and tandem axle dump truck, semi type truck with belly and side dump trailer, front end loader, backhoe, Hydra-vac, broom/sweeper, excavator, dozer, and powering mowing equipment in a variety of road construction, snow removal, maintenance and repair projects
2. Operates other heavy equipment as needed
3. Performs related work as required including minimal routine repair and maintenance of equipment, buildings and grounds as required
4. Checks and performs preventive maintenance including grease job on assigned equipment; reports mechanical problems to the Shop Foreman

5. Performs general maintenance and repair work on county buildings, roads, bridges, and equipment such as painting, washing and cleaning
6. Operate motor grader with use of V-Plow and wing for snow removal purposes on as needed basis
7. Performs a variety of maintenance work including shop clean-up and grease job
8. Performs required manual labour as crew members involved in road construction maintenance and repair jobs
9. Perform pre-trip and post-trip inspections and daily toolbox meetings
10. Must ensure a solid understanding of and comply with the principles of Starland County's Code of Ethics and Policies
11. Maintain courteous relations with the public, other contractors, council members and other co-workers
12. Must be able to follow workplace safe work procedures, policies and regulations, and have their subordinates to follow the same
13. Performs all other duties assigned by the Public Works Director, Assistant Public Works Director, or the Chief Administrative Officer

**SAFETY COMMITMENT:**

Employee is responsible for full cooperation with all aspects of the health and safety program, including compliance with all rules and regulations, and for continually practicing safety while performing their duties. This position requires operation of County Vehicle making it a safety sensitive position, so drug and alcohol testing is required upon hiring.

\*Revised as of June 2024